

Wallingford Rowing Club Code of Conduct

This code of conduct for Wallingford Rowing Club does not supersede the British Rowing Code of Conduct.

All members, contractors, volunteers and parents or carers of junior members of Wallingford Rowing Club must:

1. treat other members, contractors, volunteers and parents or carers of junior members of the club with dignity, respect and politeness;
2. communicate with other members, contractors, volunteers and parents or carers of junior members of the club with courtesy – either verbally or electronically. There is no excuse for rude emails/messages;
3. not engage in, nor tolerate, offensive, bullying, discriminatory, insulting or abusive language or behaviour (including , but not exclusively, sexual harassment, racism and homophobia);
4. challenge and/or report any instances of such behaviour witnessed;
5. read the WRC Anti-Bullying Policy;
6. represent the club well (see above) in the community – both in and around Wallingford and whilst representing WRC at races. This includes maintaining good relationships with our neighbours by recognising the disturbance members of WRC can make at anti-social hours – eg. morning outings, loading and unloading boats, gym use;
7. be a positive role model for all other members, contractors, volunteers and parents or carers of junior members of the club;
8. be a positive role model and represent the club well on all social media platforms, and not act in such a way that brings the club, or members, contractors and volunteers of the club into disrepute;
9. be aware of and follow the policies and procedures in place to ensure the health, safety and well-being of all individuals in Rowing;
10. encourage integrity, fair play and sportsmanship in training and competition;
11. pay any fees for membership or competition promptly.

Parents or carers of junior (J18 **and** under) members should:

12. focus on and encourage their child's efforts, learning and enjoyment of all aspects of their involvement in rowing;
13. work with the club and/or coach to ensure that the level and type of participation is appropriate to their child's stage of development;
14. ensure that their children understand the requirement to follow the rules of their club and of events and competitions and to adhere to British Rowing Regulations, Rules and Policies;
15. not force children to participate in the sport or place undue pressure on them;
16. conduct themselves with respect for coaches and officials of the club, event or competition, and other participants, supporters and parents.

All those who coach, supervise or support junior rowers (J18 **and** under) must:

17. recognise that the welfare of children is paramount, and that the need to ensure that children are protected is a primary consideration and may override the rights and needs of those adults working with them;
18. ensure they have read the [British Rowing Safeguarding and Protecting Children Policy](#);
19. attend a British Rowing Safeguarding Children course if appropriate and possible

20. observe appropriate boundaries and relationships with juniors including use of contact and in language and communication;
21. always be publicly open when working with children, and avoid coaching, meetings or situations where a child or children and the individual are completely unobserved;
22. work with the child's parent/carer to ensure that the level and type of participation is appropriate to the child's stage of development.

All those who use the launch boats must **at all times**:

23. wear a life jacket;
24. wear/attach the kill cord;
25. carry a phone or two-way radio in a protective pouch in case of emergency.

Any breaches of this code of conduct should be reported to the Club Welfare Officer (wrcwelfare@gmail.com).

Not all breaches will involve formal disciplinary actions and Wallingford Rowing Club encourages all individuals to work together in a collaborative manner to identify and resolve minor breaches.

Actions may include investigation of allegations and interviews with witnesses. Disciplinary action may be deemed necessary in the case of repeated minor, or serious breaches of the code of conduct. In such instances breaches may be reported to British Rowing.

A Sizer, Welfare Officer WRC

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